



BCL Search Marks 12 Years of Specialized Administrative and Executive Support Placement

July 28, 2026

NEW YORK, NY - July 28, 2026 -

BCL Search is marking 12 years since its founding in 2014, during which time the firm has established itself as a trusted partner for organizations seeking high-caliber administrative and executive support professionals. The anniversary provides an opportunity to reflect on the company's growth and its contributions to connecting talent with opportunities in demanding business environments.

Becky Carlson Linstroth founded BCL Search in 2014 after spending over a decade in national recruiting. Her vision was to create a firm focused exclusively on administrative and support roles that are critical to organizational success. Over the past 12 years, the firm has developed deep expertise in this specialized segment of the recruitment market.

The company maintains a strong track record, with placed candidate retention rates exceeding 99 percent. This high retention reflects the careful matching process BCL Search employs, which considers not only skills and experience but also cultural fit and long-term compatibility between candidates and client organizations.

BCL Search serves a wide range of industries where effective administrative support is essential for

leadership productivity. These include venture capital and private equity firms, where administrative professionals provide vital support in handling complex deal flows and investor relations. Hedge funds and wealth management organizations require support staff skilled in handling volatile market conditions and rigorous compliance standards.

Portfolio companies backed by venture capital or private equity often need agile administrative talent to support rapid scaling efforts. Investment banks benefit from executive assistants experienced in coordinating high-pressure transactions and multi-timezone schedules. Media, public relations, and creative agencies rely on organized professionals who can adapt to fast-changing priorities and campaign deadlines.

Legal and compliance sectors depend on administrative staff capable of supporting detailed case management and regulatory requirements. Technology and startup companies seek versatile support that can evolve with product development cycles and team expansion. Nonprofits and foundations value administrative professionals who align with mission-driven objectives while optimizing limited resources.

The firm's recruitment process is designed to deliver precise matches. It begins with thorough discovery and intake sessions to fully understand each client's unique needs, team dynamics, and executive priorities. Recruiters then conduct targeted searches within an exclusive network of pre-vetted candidates, many of whom maintain ongoing relationships with the firm.

Candidates who advance are presented to clients following a comprehensive screening. BCL Search provides full support through the interview process, selection, offer negotiations, and onboarding phases. This end-to-end involvement helps ensure successful transitions and long-term retention.

The BCL Search team brings diverse professional experiences that strengthen its recruitment capabilities. Senior Managing Director Jessica Wagshul Casson joined the firm's inception and draws from her background in nonprofit fundraising, organizational management, and communications. Her ability to build lasting relationships has been central to client and candidate satisfaction.

Managing Director Kelly Marchesi Dillon joined in 2015 and leverages experience in marketing, sales, and client development to focus on sustainable placements. Director Julia Goldblatt, who joined in 2016, applies project management and event coordination skills from her nonprofit background to deliver precise talent matches. Vice President Katie Leary Festa brings detail-oriented practices from financial services and marketing since 2018. Senior Associate, Talent and Research Erin Sherlock Alessandrini, who joined in 2023, contributes customer service expertise from hospitality and prior executive assistant roles. Senior Associate Mekenna Montgomery, who joined in 2026, contributes a relationship-driven approach developed through prior work in account management and client success across digital advertising and expert network spaces.

This collective expertise enables BCL Search to understand the nuances of administrative roles across different sectors. Team members emphasize the importance of finding professionals who not only perform daily tasks but also anticipate needs and contribute strategically to their organizations.

"BCL Search was founded with the goal of elevating the role of administrative professionals and ensuring they are placed in positions where they can thrive and add significant value," said Becky Carlson Linstroth, Founder and CEO of BCL Search. "Reaching this 12-year milestone reinforces our commitment to quality in every search we undertake."

"Being part of a team that prioritizes strong matches and lasting relationships allows us to support both candidates and clients effectively," said Mekenna Montgomery, Senior Associate at BCL Search. "This focus on thoughtful connections continues to guide our work as the firm builds on more than a decade of specialized experience."

Our team's varied backgrounds allow us to connect with clients and candidates on multiple levels. This understanding has helped us build a network that delivers exceptional results year after year, said Kelly Marchesi Dillon, Managing Director of BCL Search.

Over its 12 years, BCL Search has helped hundreds of organizations strengthen their leadership teams through effective administrative placements. The firm looks forward to continuing its work in this specialized field, supporting both established companies and emerging businesses in achieving operational excellence.

BCL Search is a specialized recruitment firm dedicated to the placement of administrative assistants, executive assistants, chiefs of staff, and other support roles. The company serves clients primarily in the New York market while extending its services across the United States.

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BCL Search

BCL Search specializes in the placement of administrative and support staff to meet the needs of dynamic and growing

businesses across a range of industries in NYC and across the US.

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